

Come Change the World with us!

We're Hiring **Project Manager - Operations**



Who are we?

WeChangers is a social startup and enterprise, working globally.

We [believe](#) that social entrepreneurs should be able to easily share their story and impact on the ground.

We want to become the leading social network for social change around the world.

Your role?

Upload & Onboard (Up&On) services:

Manage and deliver the first services to International Foundations and Impact investors which includes searching and uploading information to WeChangers, and directly contacting Social Purpose Organizations to onboard them.

Strategy and Planning:

Help build a strategy for improving/scaling the Up&On services and customer support: through automation, low touch strategies, new product features.

Work closely with product and management, and establish foundations for department growth: we expect to be 25 people by the end of 2019.

Customer Success:

Reactive support to user requests

Manage and engage the whole Community

Work closely with the Co-Founders to propose user engagement initiatives

Who are we looking for?

Above all, you identify yourself with [our values](#). Go through all of our values to understand our culture! Here's how we see you:



- You believe that working for a purpose is better than “a job” for compensation
- You are passionate about something in your life and you actively pursue it
- You have demonstrated leadership skills in your life
- You are methodical and organized
- You are autonomous, but you align your work with the company's priorities and ask for feedback
- You own a problem until you find a solution
- You LOVE learning
- You thrive outside your comfort zone
- You are filled with creative energy
- You rely on data to support your reasoning
- You are a team player
- You focus on meeting customers' expectations
- You question the status quo

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We're Hiring

Project Manager - Operations



Required Skills

A higher education degree

Significant professional experience

Excellent communication skills, verbal and written, in English.

A great level of computer literacy with Productivity tools (MS Office, Email, Trello, etc.)

A numerate individual, able to work to a high level of accuracy.

Ability to Manage projects end-to-end

Additional Skills

You have international work experience or you have lived abroad

You understand the concepts of Social Economy, Social Entrepreneurship, Impact Investing, Foundation grants

You have experience in a Social Enterprise, Startup, or PME

What we offer?



- Opportunity to change the world (we mean it!)
- Adequate salary to your experience
- Flexible working hours
- Laptop and software for your needs
- Feedback sessions in your first 30, 60, and 90 days for you to be on track
- Grow to become a lead director in a growing startup: you are among the first employees
- Work with some of the major Foundations, Impact Investors and Corporations around the world.
- Shared Office space in the vibrant Mercado de Matosinhos Incubator,
- right next to the Metro station and 15 minutes walk from the beach
- The world's best fish: we offer 1 Team lunch per month!
- Young ambitious team and relaxed working environment

Where to apply?

Send an email to bernardo@wechangers.org with your CV and a few paragraphs explaining why you want to work at WeChangers.